

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XL, Number 28

OAKLAND, CALIFORNIA, FRIDAY, OCTOBER 1, 1965

146

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

LABOR IN 1965

The AFLCIO will hold its convention in San Francisco in December.

The just-ended AFLCIO Executive Council meeting in New York was a prelude to the convention. On at least three fronts, it showed that labor's critics are wrong, and that AFLCIO unions are meeting the demands of the '60s.

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MEMBERSHIP GAINS

AFLCIO membership is at its highest point since 1957 — the last year the Teamsters were affiliated. For the first six months of 1965, AFLCIO unions reported an average membership of 13,141,194.

Some gains were due to industrial expansion, notably a 94,520 gain by the Auto Workers and an 86,484 increase for the Steelworkers.

But public employee unions reported higher memberships, reflecting results of organizing drives.

The Teachers gained 30,000 in 1964. The State, County and Municipal Employees was 15,000 stronger, the American Federation of Government Employees 32,620, and the National Association of Letter Carriers 15,000.

An official of the Building Service Employees tells me their public workers' division has made large gains, especially in California.

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NEW LEADERS

Younger leaders are emerging in AFLCIO unions, and December's convention will see several of them take seats on the Executive Council.

It is reported that Harry Bates of the Bricklayers, 83; William C. Birthright of the Barbers, 78, and Emil Rieve, 73, of the Textile Workers — all retired as heads of their unions — will leave the Executive Council to make way for younger men.

Several others are reported on their way off the Executive Council, including David McDonald of the Steelworkers and James B. Carey of the International Union of Electrical Workers, both defeated in their unions, and O. A. Knight of the Oil Workers, who has retired.

★ ★ ★

UNITY CLOSER

Unity among once-warring factions of the AFL and CIO is gradually being achieved.

AFLCIO President George Meany told the Executive Council that in 3½ years since the merged federations' Internal Disputes Plan went into effect, 258 cases — or nearly 60 per cent — have been resolved through mediation or mutual consent.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Race charges against Bay Area federal bases

Naval Supply Center 'bias' hit by report

Edward O. (Pete) Lee, business representative for Government Employees 1533, agreed with a civil rights group's report this week that discriminatory promotion practices still exist at Oakland Naval Supply Center.

Lee, whose union represents civilian employees at the installation said the American Federation of Government Employees, AFLCIO, has been demanding a change in unfair personnel practices, some of them involving racial discrimination, for a long time.

Lodge 1533 feels a complete investigation of the situation is needed, Lee said, commenting on the report by the Bay Area Employees for Equal Opportunity and the Council for Civic Unity.

FOUR NAVAL INSTALLATIONS

Charges of discrimination in hiring, detailing, promotion and training at four Bay Area naval installations were brought to the attention of the Secretary of the Navy following an investigation by the two organizations in 1963.

This week's "progress report" indicates that little or no progress has been made.

The other installations are Alameda Naval Air Station, Hunter's Point Naval Shipyard and Mare Island Naval Shipyard.

The report was issued by Matthew Barnes, president of Bay Area Employees for Equal Opportunity, on the letterhead of the Council for Civic Unity, of which the Rev. Eugene R. Wolfe of Oakland is executive director.

Wolfe was endorsed by the Alameda County AFLCIO Council for Political Education in an unsuccessful bid for a seat on the Oakland City Council in 1961.

MANIPULATION CHARGED

The two groups said that "manipulation of testing procedures, requirements and announcements has been used to exclude Negroes and other minorities" at the Naval Supply Center.

The report told how these techniques were used to eliminate Negroes in filling the position of Leadingman Ground Structures. It also charged that "the Industrial Relations Department through its placement officers and counselors, aids and abets the continued practices and patterns which are unfair to minorities" and adds that "detail assignments and job rotation have not been effective in upgrading minority workers."

State COPE officials plan workshop here

Three officials of the California Labor Council on Political Education will conduct a workshop for unionists here Oct. 14, according to Assistant Secretary Norman E. Amundson of Alameda County COPE.

State COPE President Albin Gruhn, Secretary - Treasurer Thomas L. Pitts and Director Fred Smith are scheduled to take part in the workshop from 9 a.m. to 5 p.m. at the Edgewater Inn, 455 Hegenberger Rd., Oakland, according to Amundson.

The morning session will

include a review of unemployment insurance, workmen's compensation and disability insurance changes made by the State Legislature.

In the afternoon, COPE interviewing, endorsing and fund-raising procedures will be discussed.

All unionists are urged to attend. Those planning to be present should notify Robert S. Ash, executive secretary-treasurer, Alameda County COPE. The \$5 registration fee includes lunch.

AWOC strike aid mapped by CLC unions

A caravan of Alameda County unionists will carry food to strikers engaged in a crucial struggle with grape growers in the Delano area between Fresno and Bakersfield Saturday.

All union members are invited to join.

"Bring Food," urged Anne Draper, a delegate to the Central Labor Council who is active in support of the AFLCIO Agricultural Workers Organizing Committee.

The caravan will leave the parking lot of the Alameda County Labor Temple, 2315 Valdez St., Oakland, at 8 a.m. Saturday.

Those joining are urged to bring any of the following: rice, flour, vegetable oil, coffee, powdered milk, canned goods, baby food or dried pinto beans.

CASH DONATIONS NEEDED

At Monday night's Central Labor Council meeting, Assistant Executive Secretary Richard K. Groulx stressed that the need for cash contributions for AWOC is greater now than ever before.

Groulx said he has conferred with C. Al Green, AWOC director, several times within the last few days.

More than \$2,000 has already been donated by Alameda County unions and individuals to AWOC through the Central Labor Council, Groulx reported. Unions which have not voted funds for AWOC were urged to do so as soon as possible.

Mrs. Draper said the strike is important because:

• Two groups, AWOC representing Filipino pickers, and the

MORE on page 7

New \$20 million Post Office 'one of biggest jobs in years'

Bids will be opened Dec. 15 for Oakland's new \$20 million Post Office facility, one of the biggest construction projects here in several years.

Tyler Abell, Assistant Postmaster General for Facilities, held a press conference Monday on the rubble-strewn 19½ acre site in West Oakland and described the huge project:

• It will be the largest postal facility ever built west of the Mississippi.

• When completed, it will be the main mail distribution point for Northern California.

• It will be the second largest postal facility ever constructed under the Post Office Department's leasing program.

900,000 SQUARE FEET

Mail operations now in seven buildings will be consolidated under one roof. The 900,000-square-foot structure will have three stories. Ceiling heights will average 25 feet. Each floor will have a mezzanine.

The project will also include a 24,000 square foot garage for maintenance of federal vehicles.

A separate contract for approximately \$5 million will provide the latest mechanized mail handling equipment.

Assistant Postmaster Abell said initial employment will be about 2,800 — approximately the same as currently at the seven facilities the new postal center will replace.

Within 20 years, 3,500 will be employed, Abell said.

No estimate was available on the number of construction jobs to be created.

But J. L. Childers, business representative for the Building Trades Council, announced last week that this will be 'one of the biggest construction jobs in Alameda County since the Kaiser Building.'

The Oakland Post Office will vacate its present headquarters at 13th and Alice streets when the new postal center is completed — probably in early 1968 — and the space will be used by other federal offices.

The new center will be of reinforced concrete and will be located in a 12 block area bounded by Wood, 7th and Peralta streets and the Southern Pacific railroad.

Substandard housing was formerly located on the site.

Picket line observance urged

The importance of observing picket lines of other unions was stressed at last week's Building Trades Council meeting.

The council's Business Representative J. L. Childers said more employers are resorting to legal action to block unions.

This fact makes it vital for members of all unions to stay off jobs where there is a Building Trades Council picket — or one of a member-union, Childers emphasized.

You should check with your union or the Building Trades Council Office immediately — but not on the job office phone Childers advised all unionists.

He stressed that no job is

picketed until all other solutions fail. For example, there were only two pickets out in the entire county when Childers made his report, he said.

BTC CONTRACTS

Business Representative Childers expressed disappointment at the small number of signed council agreements, stating that getting signatures on them is important even if a contract is signed with an individual union. This is because the BTC agreements contain clauses not in individual union contracts, Childers noted, and protect all workmen — not just members of one craft.

HOW TO BUY

Some chains drop stamps

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1965

A price battle on food has erupted in a number of Eastern and Midwest cities as several supermarket chains announced they will no longer give trading stamps.

Instead, the rebels have said, they will cut prices.

A group of consumer-minded congressmen has helped to accelerate the young price war with an informal investigation.

The Congressmen, headed by Rep. Lester Wolff (D-N.Y.), want to know whether stamps, supposedly given free with grocery purchases, actually have increased the prices you pay for the food itself.

PRICE CUTS by the chains which discontinued stamps — and the congressional inquiry — naturally have aroused opposition from the stamp companies.

The largest, Sperry and Hutchinson, not only refused the congressional committee's invitation to testify, but it ran big ads hinting that the stores which recently dropped stamps are cutting prices only temporarily.

One Eastern chain which dropped stamps announced it has cut prices an average of three per cent.

We decided to make our own comparisons between this chain and a similar medium-priced supermarket chain which still gives stamps.

We priced 23 items selected not as advertised leaders but as typical of a family's usual needs. The "shopping basket" included cleaning supplies and paper goods as well as foods.

The 23 items cost \$9.33 at the non-stamp store; \$9.89 at the stamp-giving store. The difference of 56 cents is six per cent.

If this difference continues, it represents a significant variation in the cost of food, far outweighing the value of the stamps.

THE REAL VALUE of trading stamps, in this writer's experience, is about 1½ to 2 per cent of the money you spend to get the stamps.

For example, if you buy \$10 worth of groceries, you get 100 stamps in the most widely-used stamp plan. These 100 stamps are worth about 15 to 20 cents,

at going retail values, in "gift" merchandise.

The stamp company says a book of 1,200 stamps is worth \$3 in gift merchandise. Apparently this claim is based on the list price, or the stamp company's own estimate of value.

Our comparisons indicate that a book of stamps is worth about \$1.50 to \$2 in merchandise, based on usual discount or chain store prices.

Thus, even if you count the value of the stamps at the stamp-giving supermarket chain, prices at the non-stamp chain are still 4 to 4½ per cent less on the 23 items we compared.

NOT ALL PRICES at the non-stamp chain were less. The non-stamp chain was lower on 10 items, the same on eight, higher on five. But the potential savings were especially noticeable in produce and dairy products.

For example, the non-stamp store sold potatoes at six cents a pound, compared to eight; Grade A eggs 57, compared to 61; tomatoes 29, compared to 39.

Soaps and cleaning products were much the same price at both stores. So were meats, with both chains juggling prices through the use of fancy names such as "filet steak" and "Swiss steak" for various forms of what were really chuck steak in every case.

ONE OF THE MOST revealing differences was in the price of a well-known brand of instant coffee. It was 69 cents at the non-stamp chain and 95 at the stamp-giving chain, even though the label at the stamp-giving supermarket read "10 cents off."

While no particular emphasis was given to selecting the advertised specials at either chain, it was noticeable at both chains that you could save more on their own brands than buying the advertised specials on nationally-advertised brands.

For example, one chain had a special on a well-known brand of canned peas, two for 45 cents. But its own brand of comparable quality peas was two for 33. In general, the savings on the stores' private brands averaged about 18 per cent.

It is also noticeable that stamp-giving stores often feature the costlier or luxury grades of food in their advertised specials.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

YOUR MONEY'S WORTH

by Sidney Margolius

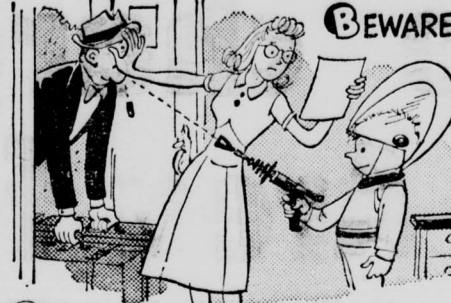
RECEIPT...OR CONTRACT?

A DOOR-TO-DOOR SALESMAN OFFERED TO SEND A WORKING WOMAN A SET OF STAINLESS TABLEWARE "ON APPROVAL." WHEN IT ARRIVED SHE WAS ASKED TO SIGN A "RECEIPT." BUT WHEN SHE TRIED TO RETURN THE GOODS, SHE FOUND SHE HAD SIGNED AN INSTALLMENT CONTRACT. SHE REFUSED TO PAY BUT WAS GARNISHED. ON THREAT OF LOSING HER JOB SHE HAD TO PAY \$75 FOR TABLEWARE WORTH \$15 ACCORDING TO AN APPRAISAL.



BEWARE ACCEPTING

GOODS ON APPROVAL, AND NEVER SIGN A RECEIPT WITHOUT READING IT!



GIVE YOUR DOLLAR MORE POWER

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S CLOTHING INSIST ON THE LABEL AT THE RIGHT. LOOK FOR THE LABEL (LEFT) ON DOLLS AND TOYS.



Teen-age brides 'inexperienced'

The trend toward earlier marriages — 40 per cent of today's brides are teen-agers — is also a trend toward "inexperienced" consumer spending.

This is emphasized by "Tomorrow's Families," a new booklet published by the State Office of Consumer Counsel, available free from Room 1030, State Capitol Building, Sacramento, Calif.

Governor Edmund G. (Pat) Brown has called the booklet "a most valuable educational tool for all consumers, particularly the young couple today just beginning to make major purchases, often on credit."

Topics include interest charges, home financing, auto buying and how to avoid other common pitfalls for consumers.

Peanut butter —or just spread

Peanut butter must contain at least 90 per cent peanuts, the U.S. Food and Drug Administration ruled recently.

This was the fourth time since 1962 the FDA has turned down processors' pleas to add more oil — presumably to make peanut butter smoother.

If it contains more than 10 per cent hydrogenated peanut or other vegetable oils, or seasoning, the producer can call it peanut spread — but not peanut butter.

Eloquence

"How are the tongue sandwiches?"

"They speak for themselves."

—The Machinist.

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ABC for 100% parity, but . . .

The American Bakery and Confectionery Workers Union favors 100 per cent parity to farmers.

But it thinks these payments should come from U.S. Treasury funds, not charged to consumers of bread and other wheat products.

This was emphasized by ABC President Daniel E. Conway, who said passage of the farm bill as proposed would force smaller bakeries out of business and speed loss of jobs.

The AFLCIO union has joined with baking and milling firms in a Wheat Users' Committee to oppose the bill as proposed.

Conway said the increased cost of wheat — 50 cents a bushel — if passed on to consumers would further reduce per capita consumption of bread and other wheat products, already on the decline.

Dunn to speak

John W. Dunn, superintendent of the Peralta Junior College District, will address the Alameda County Democratic Women's Study Club at noon Oct. 6 at the Mosswood Recreation Center, 3612 Webster St., Oakland. The public is invited, according to Mollie Nolan, president.

Hootenanny

Lou Gottlieb, folk singer, will be master of ceremonies for the Co-op Hootenanny at 8 p.m. Oct. 9 in the Berkeley Community Theater, sponsored by the Consumers' Cooperative of Berkeley, Inc., to raise funds for the University Student Cooperative's Building Fund and Worldwide Co-op Partners.

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Getting Your MONEY'S WORTH

STARTING next January, all cigarette packs and cartons must carry this reminder on their labels:

"Caution: Cigarette smoking may be hazardous to your health."

This is the only positive statement that can be made about the Federal Cigarette Labeling and Advertising Act of 1965, according to Consumer Reports for October.

In all other important respects, the law is a victory for the tobacco industry.

The required label is milder than the one proposed by the Federal Trade Commission, which would have required mention of "cancer and other diseases."

And this mild notice may help tobacco companies defend themselves in future suits by cigarette smokers — since the companies will be able to argue that the smokers were duly warned.

WORST OF ALL, the law blocks for four years any requirement for a health warning in cigarette advertising.

"This was the heart of the matter," says Consumer Reports, "for a warning repeated countless times each day on TV and radio, and in newspapers and magazines, might significantly curb cigarette sales — as well as lung cancer, heart attacks, emphysema, chronic bronchitis, and other sequelae associated with cigarette smoking."

The amendment prohibiting any requirement for a health statement in cigarette advertising was added to the bill during an executive session of the Senate Commerce Committee. It passed the Senate; the House passed a measure with an even more restrictive amendment, and the law in its present form was agreed upon in conference.

This amendment, Washington observers felt, could never have been achieved by the tobacco industry alone. Pressure from the newspapers, magazines, and radio-TV industries turned the tide. The tobacco companies announced that if a health warning were required in cigarette advertising, they might stop advertising.

THE NEW LAW, if allowed to stand, means that for four years not only the Federal Trade Commission, but the states and cities as well, are forbidden to require a health warning in cigarette advertising.

However, a new Congress could delete this provision of the law, provided enough voters make clear their desire that Congress do so.

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EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County
1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Strikes seem to be a thing of the past in this new nation

There have been no strike in Trinidad since passage of that young nation's Industrial Stabilization Act more than a year ago.

The reason, Trinidad journalist George F. Alleyne, explained on a visit to Oakland last week, is that unions must first go through complex settlement procedures operated by the government and industrial courts.

And individuals — including union leaders and rank-and-filers — who strike without doing this are subject to heavy penalties.

These include fines of up to \$10,000 each and jail sentences.

Alleyne is in the United States under the Foreign Leader Program of the U.S. State Department. His program and itinerary were arranged by the U.S. Labor Department's Bureau of International Labor Affairs.

In Oakland, Alleyne met with a group of union leaders at a luncheon arranged by Joe W. Chaudet, general manager of the East Bay Labor Journal. Then he toured Port of Oakland facilities.

Chaudet is a member of the Oakland Port Commission.

Alleyne, industrial reporter for the Port of Spain News, noted that his country's largest industry, oil, is heavily unionized.

A Negro, Alleyne reported that he encountered racial discrimination in New Orleans when a bar refused to serve him.

Oldest labor contract?

The U.S. Labor Department is looking for the oldest collective bargaining agreement in existence; so far the oldest one found is dated March 25, 1891, between the Molders and the Manufacturers' Industrial Relations Association.

Birchers' goal

Reed Benson, head of the John Birch Society's new office four blocks from the White House in Washington, D.C., says his first objective will be to defeat repeal of Section 14(b) of the Taft-Hartley Law.

William Lucy is elected president of AFSCME 1675

William Lucy has been elected president of Local 1675 of the American Federation of State, County and Municipal Employees for 1965-66.

Lucy, a Contra Costa County materials testing engineer, is also a member of the Richmond Human Relations Commission and the Citizens Advisory Committee of the Richmond Unified School District.

Other officers elected include: Tony Mores, first vice-president; Pete Darrow, second vice-president; Betty Bacon, secretary; Ron Moon, treasurer, and Gilbert Daniels, sergeant-at-arms.

The Board of Directors includes: Preston Allen, Joe Walsh, Dave Williams, Ruth Powers, Sam Sagara, Tillie Peterson and Red Aiello.

Business representatives are Henry L. Clarke and Rodney Larson.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



MERGER TALKS will begin Oct. 6 between the AFLCIO Printing Pressmen and the AFLCIO Lithographers and Photoengravers. The announcement brought enthusiastic approval from delegates to the Lithographers and Photoengravers convention in Detroit. Anthony J. DeAndrade, left, president of the Pressmen, is welcomed by President Kenneth J. Brown of the Lithographers and Photoengravers.

Campaign on in state to push sales of Union Label cigars

Blackstone Cigar Co. is the only major cigar manufacturer in the United States to carry the Cigar Makers' Union Label on all its products, the Central Labor Council was informed recently.

A letter from Joseph Lewis, secretary-treasurer of the AFL-CIO Union Label and Service Trades Department, stated that an agreement for the Union Label to appear on Blackstone cigars was reached earlier this year.

Since then, Lewis' department has been engaged in a campaign to promote the use of these union-made cigars by union members.

A recent move by the company has made them available in a large number of East Bay cigar stores.

"Until now, the bulk of the company's distribution has been

in the East, primarily in New York, New Jersey and New England," Lewis wrote Robert S. Ash, executive secretary-treasurer of the Central Labor Council. The factory is in Scranton, Pa.

DISPLAYS AVAILABLE
As part of the campaign, countertop displays of the Union Label cigars will be available to retail outlets here.

Lewis said that "all-out support for this California Union Label campaign will not only help make more secure the jobs of hundreds of fellow trade unionists. It will also dramatically publicize the fact that union people solidly stand behind their union emblems which are hallmarks of highest quality and fair play between workers and their employers."

Rep. Don Edwards chosen new head of liberal ADA

Congressman Don Edwards (D-Ninth District) has been chosen national chairman of Americans for Democratic Action.

"As a congressman, I know how important the liberal, reasoned voice of ADA is," Edwards said in a letter. "ADA has no axe to grind but the axe of liberty, of justice, of peace, and of opportunity."

In foreign affairs, Edwards said, "ADA is the political voice seeking a responsible foreign policy that will solve the Viet Nam crisis and end the Dominican intervention."

At home, he said, the ADA's "comprehensive agenda" includes opposition to well-financed conservative attempts to destroy the Supreme Court's historic "one-man-one-vote" decision.

Right-wing broadcasts

More than 10,000 right-wing propaganda broadcasts take up an estimated 2,500 hours of radio and television time each week in the United States.

Machinists to meet

The California Conference of Machinists will meet Oct. 7-10 at the Mission Inn, Riverside.

GI insurance for disabled veterans reopened by law

Congress has reopened the National Service Life Insurance program to certain veterans for a period of one year beginning May 1, 1965.

To be eligible, you must have been in the service between 1940 and 1957. You must have a service-connected disability, whether or not you now receive compensation, or a non-service disability so severe that you cannot obtain insurance from a private company.

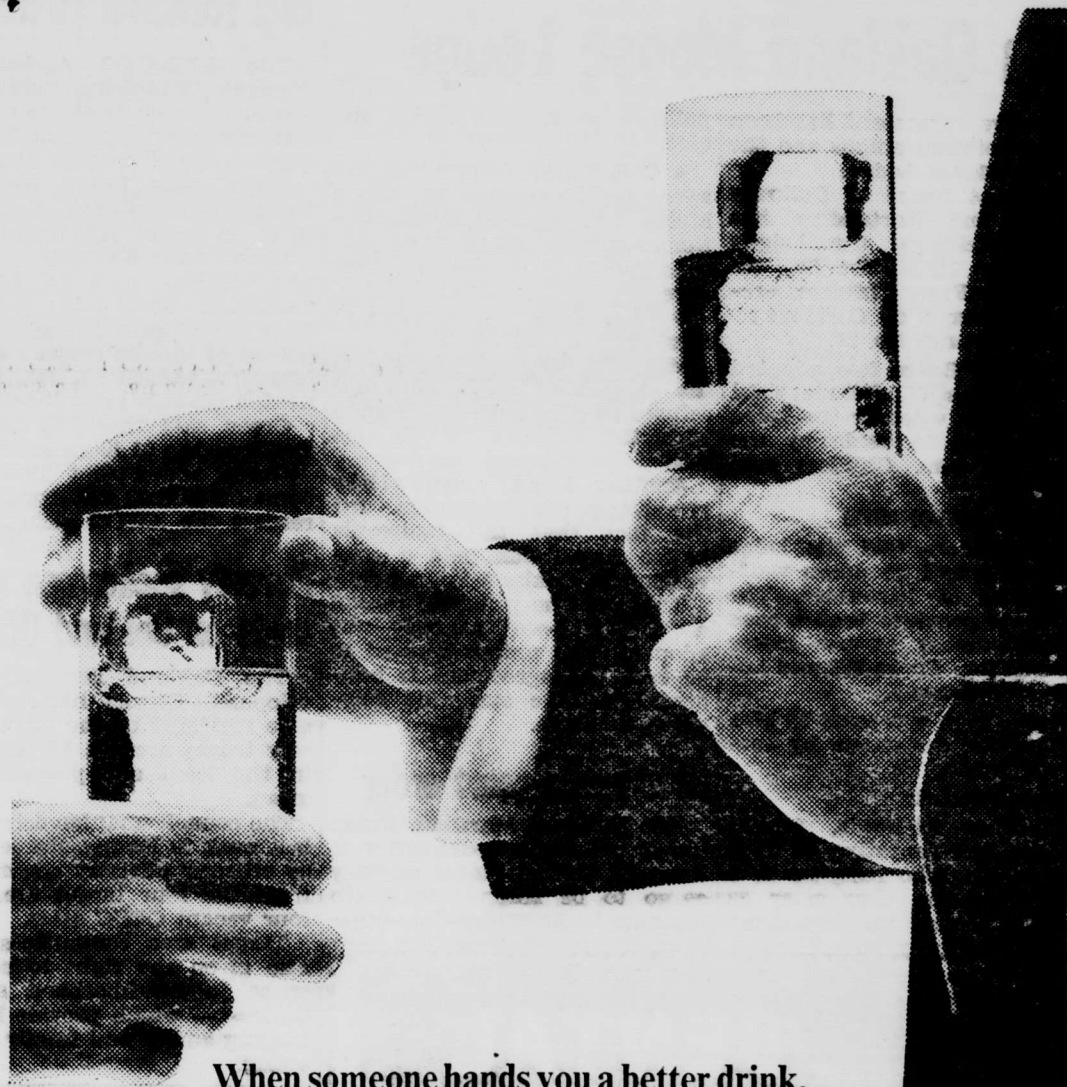
The insurance is very much like GI insurance available in the past, but no term insurance is included.

Application forms may be obtained by phoning your nearest Veterans Administration Office.

Before your 50th birthday, use VA Form 29-8129, Application for NSLA — Veterans Service Disabled Insurance (Nonmedical).

On or after your 50th birthday, use VA Form 29-8128, Application for NSLA — Veterans Service Disabled Insurance (Medical). The latter requires a complete physical examination.

If you have an uninsurable non-service connected disability, ask for VA Form 29-8130, Application for National Service Life Insurance — Veterans Nonservice Disabled Insurance.



When someone hands you a better drink, someone's been pouring better whiskey. (It's called Seagram's 7 Crown, The Sure One.)

And it's absolutely sure to add a special quality to any drink you favor. Because, as everybody knows, better whiskey makes a better drink.

Say Seagram's and be Sure



SEAGRAM-DISTILLERS COMPANY, N.Y.C., BLENDED WHISKEY, 86 PROOF, 65% GRAIN NEUTRAL SPIRITS.



JOSEPH LEWIS, secretary-treasurer of the AFLCIO Union Label and Service Trades Department, addresses the annual meeting of stockholders of the Blackstone Cigar Co. after Board Chairman Edward Rapaport, seated, announced that sales have increased since the company signed a Union Label agreement with the AFLCIO Cigarmakers.

Tentative agreement reached with Oakland Moose Lodge

Tentative agreement has been reached between unions and the Oakland Moose Lodge.

The Joint Board of Culinary Workers and Bartenders has stopped picketing the lodge's building at 1428 Alice St., according to Fran Childers, secretary-treasurer of Culinary Workers Alliance No. 31.

The Joint Board has adopted a "wait-and-see" attitude until it determines whether the lodge will continue to abide by the agreement, Mrs. Childers said last week.

TO HIRE UNIONISTS

Mrs. Childers said the lodge has agreed to hire union waitresses and a bartender. The agreement provides that a cook and dishwasher at the Moose Club will join Cooks 228 and Local 31, respectively.

Thanks were expressed by Mrs. Childers for assistance by several unionists.

They included:

- Charley Richards, former business representative of Sign Painters 878, who resigned as a member of the club after 22 years to protest its anti-union

policies, as well as other who quit.

- C. E. Risley, former business agent for Carpenters 36, also a Moose, who assisted in negotiations and was one of three persons pledging to see that the agreement is lived up to, and

- Peter Jensen, a member of Musicians 6, and his wife,

Mrs. Childers said Jensen is the bandleader at the club and refused to play until the dispute with the culinary unions was settled.

Another factor possibly prompting the settlement was the fact that the California Moose Association held a convention in Oakland last week.

This was the principal reason a "wait-and-see" attitude was adopted. The unions wanted to be sure the agreement is honored after the statewide delegates go home.

NMU seeks court order

The National Maritime Union has asked for a court order to force all United States military cargo to be shipped to South Vietnam in American-flag ships.

Perry announces NYC recruitment in South County

Youths are being recruited for the Neighborhood Youth Corps from Southern Alameda County, according to Ernest Perry of East Bay Steel Machinists 1304.

Perry, job developing and training coordinator for the NYC for Alameda County, said applicants must be 16 to 21 years of age, inclusive and must be from families in poverty income brackets.

This includes families of three with income of \$3,000 a year or less, or \$500 additional for each additional child over three.

Dropouts or high school graduates not going to college are especially encouraged to apply, Perry said.

Pay is \$1.25 an hour for a 30 hour week. A job placement service is offered those who complete the program or show ability to hold a job.

Applicants should go to the Youth Department of the Hayward Office of the State Department of Employment, 24790 Amador St.

AWOC picketing big tomato firms

The AFLCIO Agricultural Workers Organizing Committee has placed pickets at the Patterson Produce Corp., one of the state's largest tomato shippers. AWOC also began picketing the Joe Smith Ranch, according to C. Al Green, AWOC director.

Green said the two growers and shippers used an AWOC contractor and paid \$1.40 an hour for planting, weeding and hoeing of tomato crops, but told him he would no longer be needed when harvest time came.

Green said this was done to avoid paying \$1.40 an hour.

Green added that Teamsters Joint Council 38 was expected to respect the AWOC picket lines.

Poverty spokesmen win seats on Oakland OEDC

The Oakland Economic Development Council has moved to give residents of the city's poverty target areas a bigger voice in the local anti-poverty program.

The council unanimously voted last week to let persons selected by citizens' advisory committees from the four target areas fill four vacant OEDC seats.

Target area committees were also given the right to request space in neighborhood service centers — which provide home-making advice and family counseling.

Shingling bee held by Carpenters 36

Carpenters 36 held a shingling bee last Saturday to help a member, Claude Dillon of 3115 Dillon Way, Oakland, who has been unable to work for a year because of an injured back.

All work on the project was completed by noon, according to Local 36 Welfare Committee Secretary Howell Frazier.

Those assisting included Gunnar Benonys, Harry Yetter, Oscar N. Anderson, Jake Shermer, Robert Griebel, Chalmers Hastings and Frazier, as well as junior apprentices Kenneth and Jimmy Anderson.

Frazier said Dillon has expressed his sincere thanks for a job well done.

Pittsburg City Council OKs key parts of pact

The Pittsburg City Council this week ratified all except two points of a strike-ending agreement reached earlier between its negotiating committee and American Federation of State, County and Municipal Employees 1675.

Business Representative Rodney Larson said the subjects of standby and retirement pay were held over until the next meeting, as the hour was late.

Key gains approved in the one year agreement include the first maintenance of membership clause with any Northern California city and salary increases averaging 8½ per cent.

Biggest wetback roundup in delta by Border Patrol

The U.S. Border Patrol arrested 53 Mexican wetbacks on the Zuckerman-Mandeville Farms in the San Joaquin Delta area recently.

This was the biggest group roundup of Mexicans in the state illegally since the bracero program expired Dec. 31.

Thirty-two wetbacks were rounded up at the Joaquin Mota Ranch in the Brentwood area, it was reported by C. W. Fullilove, district director of the U.S. Immigration Service.

DOUBLE '64 NUMBER

The number of illegal wetbacks arrested in California so far this year has been about double the 1964 figure for the same period. It was noted that Zuckerman-Mandeville Farms — the state's largest asparagus grower — had been denied the use of legally-imported Mexican workers this year because of a strike by AWOC-AFLCIO.

Growers cannot be prosecuted for hiring wetbacks unless they know they are here illegally, according to an immigration official. Legal immigrants carry cards identifying them as such.

\$225 billion

Labor-management pension and welfare funds will total \$225 billion within a generation, Glen K. Slaughter, Oakland consultant, told the National Foundation of Health, Welfare and Pension Plans, Inc., of which he is board chairman.

Goodman's

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San Francisco city employees seeking fair pension setup

Proposition C on the San Francisco November election ballot is a labor supported effort to break a longstanding logjam on city employee retirement benefits.

For 10 years, San Francisco city employees have been unable to gain improvement in their retirement pay, which is set by the City Charter.

Proposition C will allow the supervisors by majority vote to enact additional retirement and death benefits over those which have become virtually frozen in the charter.

The Municipal Improvement League of city employee unions and organizations said this is the method by which retirement pay is set for the overwhelmingly majority of public employees in California. It was used in San Francisco before 1947.

Under the present setup, benefits can only be changed by amending the city charter. This has required a full-scale election campaign against well-financed downtown interests when benefits need improvement.

The result, the Municipal Improvement League pointed out, is that San Francisco benefits lag from 30 to 70 per cent behind those in other jurisdictions which set retirement benefits legislatively.

San Francisco is the only county in the entire state in which retirement benefit changes must go to a vote at elections.

The San Francisco Board of Supervisors, after months of hearings, voted unanimously to place Proposition C on the Nov. 2 city ballot.

Supporters of Proposition C at the hearings included the San Francisco Labor Council, Building Trades Council, the Municipal Improvement League which is made up of 19 unions and city employee organizations, and representatives of numerous local unions.

Appeals body also says you can get severance pay, U.I.

The State Unemployment Insurance Appeals Board has brought its policy into line with a recent State Supreme Court ruling on severance or dismissal pay.

The board ruled that severance or dismissal pay may not be considered as wages in determining the eligibility of a claimant for unemployment insurance.

The board's ruling was in the case involving the severance pay plan of the J. C. Penney Co. and the eligibility of a Santa Ana woman laid off by the firm.

It was approved unanimously by board members Gerald F. Maher, chairman, and Lowell Nelson and Norman J. Gatzert.

The State Supreme Court in June ruled that a 1959 amendment to the Unemployment Insurance Code meant that such payments should not be considered as wages.

The court ruling was in cases involving the Newspaper Guild and employees of the Oakland Tribune and Los Angeles Examiner.

Discrimination charged

The Mexican-American Political Association has accused the County of Alameda and the City of Oakland of discriminating against Spanish-speaking people in complaints filed with the U.S. Equal Employment Opportunities Commission and the California Fair Employment Practices Commission.

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OFFICIAL UNION NOTICES

HAYWARD CARPENTERS 1622

As of Aug. 31, 1965, the members and members of their immediate families have used up in excess of 100 units of blood from the Blood Bank of Carpenters Local Union No. 1622.

As the Blood Bank Fund pays \$15 for each unit of blood plus the processing fee, it has become necessary to hold a special called meeting Friday, Oct. 15, 1965, for the purpose of determining the amount of assessment necessary to protect this fund for the balance of 1965, also to determine the amount of assessment necessary to protect the fund for the year beginning Jan. 1, 1966.

The office of the financial secretary remains open Friday evenings.

Our regular meetings are held every Friday at 8 p.m.

Our social event is held the last Friday of each month.

Stewards meet on the fourth Wednesday of each month.

Fraternally,
A. W. RICE,
Rec. Secty.

▼ ▼ ▼

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Members please take notice of this particular item of interest: Dues will \$7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

Fraternally,
J. W. NIXON,
Rec. Secty.

▼ ▼ ▼

CEMETERY WORKERS 322

SPECIAL MEETING

The meeting of Oct. 5 will be a special called meeting. The meeting will be held at 8 p.m. at the Labor Temple, 2315 Valdez St., Oakland. Purpose of the meeting is to draw up contract proposals.

Fraternally,
PAUL KATZ,
Bus. Rep.

▼ ▼ ▼

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 1918 Grove St., Oakland, Calif., in the Electrical Workers Hall, on Saturday, Oct. 9, 1965, at 2 p.m. Topic for discussion will be regarding our insurance program, with a speaker arranged by our Insurance Committee. Executive Board meets 9:30 a.m. All members, take note.

Fraternally,
HAROLD BENNER,
Secty.

▼ ▼ ▼

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Oct. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

IMPERIAL AUTO INSURANCE

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- ✓ 502?
- ✓ License Suspended?
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We Can Insure Anyone

- ✓ SR-22 Filings to Sacramento
- ✓ Uninsured Acc. Bonds Posted

MONTHLY PAYMENTS

Rm. 606, Bank of America Bldg.
1212 Broadway, Oakland
Phone 832-6577

STEEL MACHINISTS 1304

Regular meeting Thursday, Oct. 7, at 8 p.m. Executive Board meets 6:30 p.m. Please attend.

Fraternally,
DAVE ARCA,
Secty.

▼ ▼ ▼

BERKELEY PAINTERS 40

Our next regular scheduled meeting of Oct. 10, 1965, has been designated as a special called meeting to vote on proposed changes in the District Council No. 16 Bylaws.

Fraternally,
GENE SLATER,
Bus. Rep.

▼ ▼ ▼

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday of each month at 7 p.m.

There has been a change in the meetings of the stewards. Hereafter the meetings of the stewards will be held on the fourth Thursday at 7:30 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Starting in January, 1966, the dues of all Carpenters will be \$7.50 per month.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

▼ ▼ ▼

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meeting at 7 p.m., both at the Cooks Hall, 1608 Wegster St., Oakland, Calif.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Rec. Secty.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

▼ ▼ ▼

BARBERS 134

Brothers, please mail to the office the following information:

1. Name, address and Zip Code. (Zip Code will be mandatory in 1966.) State if you want one or two units.
2. Social Security number and date of birth.
3. Beneficiary, address and relationship.

When you mail us the above information, we will type your duplicate file cards and devise a system whereby you will check your card and sign same.

We have a deadline to meet; so do it now!

Next regular monthly meeting will be held on Thursday night, Oct. 28, in the Labor Temple, 23rd and Valdez streets, Oakland.

The special called vacation plan meeting originally scheduled for Sept. 30 has been cancelled to allow further study.

Flash! The new Price Cards are here. Come down to the office and pick them up.

Fraternally,
JACK M. REED,
Secty.-Treas.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Oct. 5, 1965, the purpose being to act on a resolution for having \$10,000 in the Organizing and Defense Fund continuously available for expenditures for emergency situations.

Fraternally,
DON CROSSMAN,
Rec. Secty.

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on Tuesday, Oct. 5, 1965, at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a Board of Directors and transacting such other business as may properly be brought before the meeting.

Fraternally,
M. F. DAMAS,
Secty.-Treas.,
Bldg. Corp.

▼ ▼ ▼

RUBBER WORKERS 64

REMINDER

To all members of Local Union No. 64, United Rubber, Cork, Linoleum and Plastic Workers:

You are hereby notified that nominations and election of officers for Local Union No. 64, URW, will be held at 6:30 p.m. Saturday, Oct. 9, 1965, at 1406 Seminary Ave., Oakland, Calif.

There will be nominations and election of the following: President, Vice President, Secretary, Treasurer, Executive Board members (seven to be elected), Trustees (three to be elected).

Runoff election, if necessary, will be held between 9 a.m. and 5 p.m. on Monday, Oct. 11, 1965, at 4638 E. 14th St., Oakland, Calif.

Fraternally,
ANGELO DA VICO,
Secty.

▼ ▼ ▼

HAYWARD PAINTERS 1178

Next regular meeting will be Friday, Oct. 1.

Fraternally,
R. H. FITZGERALD,
Rec. Secty.

▼ ▼ ▼

MILLMEN'S 550

At our regular meeting on Sept. 17, 1965, a motion was passed to hold only one (1) meeting a month.

Effective in October our regular meeting will be held on the third Friday of each month. The office will be held open on the first Friday of each month from 7 p.m. until 8:30 p.m.

Effective immediately the books will be closed on the last day of the month in order to get the reports back to the General Office on time.

Fraternally,
JACK ARCHIBALD,
Rec. Secty.

▼ ▼ ▼

U.C. EMPLOYEES 371

Our regular meetings, which are held each month on the second Saturday, will start again Saturday, Oct. 9, 1965, at the YMCA hall at 921 Kains St., Albany, at 2:00 p.m. We will have nomination of officers in October and November. Election of officers in December.

We urge you to help your union, your officers and yourselves, morally, by your attending every meeting, financially, by keeping your dues paid and being a member in good standing at all times. If you haven't joined yet, or if your dues are in arrears, do something about it now. Where would we be if we had no union? Think about it.

Fraternally,
M. M. SCALZO,
Pres.
W. G. WHITCOMBE,
Secty.-Treas.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



FIRST BATCH of about 2½ million information kits on medicare is mailed to persons over 65 from the U.S. Social Security Administration's headquarters near Baltimore, Md. All 15½ million persons on social security and railroad retirement will receive the kits.

Farm wage gap widens since war

Not only are farm wages much lower than those for other jobs, but the gap between them is growing.

"The disparity between farm and nonfarm wages has continued to increase since the end of World War II," according to the National Advisory Committee on Farm Labor.

Committee representatives made the statement in testifying in favor of a federal minimum wage for farm workers, Senate Bill 1864.

The committee has also endorsed limitation of child labor in agriculture, collective bargaining rights for farm workers under the National Labor Relations Act and establishment of a Voluntary Farm Employment Service and a National Advisory Council on Migratory Labor.

Injunction sought

The U.S. Labor Department has asked for a permanent injunction against Far Air, Inc., of Sacramento to prevent further violations of time-and-a-half for overtime provisions of the Federal Wage and Hour Law.

What kind of America do we want?—Patton

We should determine what kind of America we want and go after it, James G. Patton, president of the National Farmers Union, told the 59th convention of the independent Mine, Mill and Smelter Workers Union in Denver.

Patton said he wants an America with a guaranteed minimum annual income of \$5,000 and one where every citizen gets as much education as he wants, where the family farm is preserved and where a drastic rebuilding job will be done on old, decaying cities.

Bonds endorsed

Both the Central Labor Council and Building Trades Council have endorsed the \$47 million Peralta Colleges bond issue on the Oct. 19 ballot.

WESTERN TITLE GUARANTY COMPANY

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Fremont 797-4122
Hayward 537-1165
Livermore 447-9120
Oakland 893-8100
San Leandro 483-4000

Colony Furniture

(Ohio Ave., Richmond)

ON STRIKE

Employees are on strike to raise wages above the poverty level. Most of the employees are paid from \$1.60 to \$1.90 an hour.

PLEASE DO NOT BUY COLONY FURNITURE

(BUNK BEDS, BOOKCASES, HEADBOARDS, BED-ROOM FURNITURE . . . MADE OF OAK & MAPLE

The following stores sell Colony furniture: Simon Hardware, Montgomery Ward, BBB, J. C. Penney.

Support the Strikers'

Fight Against Poverty

MILLMEN'S UNION 550

LABOR TEMPLE

OAKLAND



2207 GROVE STREET, OAKLAND 12, CALIF. • HIGHGATE 4-6800

Retail Clerks Union 870

By CHARLES F. JONES

The United Bay Area Crusade drive has started, and we urge the membership to give your fair share if possible. Industry has pledged 100 per cent support to the United Crusade drive. However, all of our contracts provide that contributions to any charitable campaign shall be on a voluntary basis. If you cannot afford to give and your employer has pressured you, please let us know at once.

The employees of the Beaumont Gift Shop, located at the Oakland International Airport, met last week and unanimously voted to accept their first contract since becoming members of Local 870.

Our organizing drive in the Woolworth store in the Southland Shopping Center and the Woolworth store in the Bayfair Shopping Center is coming along very nicely despite the fact that management is doing its best to keep the two stores from being unionized. We would appreciate any support that we may receive from the membership in our drive to organize these two stores.

VACATIONS

All of our contracts provide for a paid vacation for all eligible employees covered. However, we find that in some cases when an employee quits his job before he has worked a full year he is not getting a prorated vacation that he is entitled to. If you have any question on the matter, please contact your representative or the Union Office.

IN MEMORIAM

We regret to announce the death of Brother Wilbur F. Snow, an employee of the U-Save Market, who passed away on Sept. 19. We extend our sympathy to his family.

With the passing of Brother Snow, our funeral benefit fund is depleted, and a \$1 funeral benefit assessment will be due and payable with November dues.

Painters Local No. 127

By SAM CAPONIO

A group of doctors has volunteered its services to those school children whose parents are not on county welfare and cannot afford eye examinations and glasses for their children.

The offices and equipment have been donated, and last Saturday members of Painters 127 donated their time and effort to paint the offices. By noon, the following members had the job completed: Joe Mello, Steve Gutowski, Ed Gulbransen, Ed Smilovitz, Ira Doss, Doug Lar Rieu, Al Engleman, Hank Walker, Bob York, Al Myers and Floyd Peaslee.

This effort had a twofold effect: it will help school children who need glasses and may also help school children of a few

of our members. The public seldom hears of the good works of members of unions; it usually hears the bad side.

A lot of rumors are flying around about the status of the contract, trust funds, etc. We have sought advice of legal counsel, and we are in good shape. Why all the rumors? Your guess is as good as mine. Maybe some people like to hear the sound of their own voices. A problem exists in the trusts because District Council 33 (San Jose area) pulled out of the Bay Area agreement, and an amendment can allow them to continue to participate. The trustees can correct the problem, as under the law they have full power to act. You will be fully informed on these operations.

Nov. 13, a Saturday evening, Local 127 will have the Annual Dinner-Dance at Goodman's Hall, Jack London Square. Dinner, dancing and entertainment will be the order of the evening. Tickets will be available soon and will cost \$1 per member (\$2 per couple — member and wife) and \$5 per person for guests. More information will appear at a later date.

Next meeting will be a special meeting to vote on changes in District Council Bylaws. The vote was laid over until the next meeting to see how the Finance Committee of the District Council sets up the budget. See you then.

Steamfitters Credit Union

By JOHN J. ANGLIM

The credit union has repossessed furniture and appliances for sale to the highest bidder. These include a sofa and chair, Admiral 13 foot refrigerator, bedroom set, dining room set, lamps and tables. All the merchandise was purchased new in November, 1964, and is in good shape.

A public auction will be held at 10 a.m., Saturday, Oct. 9, by sealed bids. Further information may be obtained for inspection and bidding by contacting the credit union office (telephone 893-6190) in Room 304 of the Labor Temple.

Typographical Auxiliary

By ANITA RANKIN

The families and friends of members of Woman's Auxiliary No. 26 are invited to attend the dinner and social evening to be held Sunday, Oct. 3, at the old Alameda Golf Clubhouse, Bay Farm Island. Dinner will be served at 5 p.m.

We are pleased to welcome into membership June Farley, daughter of Mary and Harold Farley.

The next regular meeting of the auxiliary will be held at the home of Freda Cripps, 723 Jackson St., Albany, on Thursday evening, Oct. 7, at 7:30 p.m.

Patronize Our Advertisers!



ARTHUR M. ROSS, left, professor of economics at the University of California in Berkeley and former head of the U.C. Institute of Industrial Relations, has been named U.S. Commissioner of Labor Statistics, succeeding Ewan Clague, who held the post for 18 years.



Millmen 550

By CLYDE JOHNSON

Paramount Built-In Fixtures in Oakland went belly-up after many years of manufacturing fine kitchen cabinets and school fixtures. About 60 millmen and cabinetmakers had been very steadily employed there for years.

When the men were laid off a few months ago, they were quickly taken into other shops, except for a few machine men. Many of our members had decided to help the company by not drawing their vacation pay for the previous year. As we filed wage claims, we noticed many claims for five and six weeks of vacation pay.

For the record, in a bankruptcy the priority claim for wages is only three months. The amount of vacation earned in the last three months before the bankruptcy is all that gets priority under wages. The remainder goes into the pot with other creditors and is paid off with whatever is left after taxes.

In Paramount's case, \$31,000 in wages and vacation pay are involved. Only \$4,000 of that total has a priority standing.

Yet today, Monday, in the same building with the same machinery and supervision, Paramount Woodworking Co., Inc., opened with former Paramount employees doing the work.

The bankruptcy laws are obviously written by lawyers who have in mind the welfare of employers. Otherwise, it would not be so easy to file bankruptcy and bounce right back into the same business.

We've known Angelo Lucido at Lundgren Wood Products (bankrupt), Calico Cabinets (defunct), Lucido, Inc. (bankrupt), and now Viking Mobil Classrooms, Inc. In each case, suppliers, even if they were creditors before, are readily available. No matter who is the owner of record, it takes someone familiar with the industry and with connections to get started.

There have been too many bankruptcies in our industry as well as others where labor gets the short end. The Special Session should get proposals on new laws for bankruptcies that can protect labor claims.

Sheet Metal Credit Union

By BERT TONZI

Football season is here again. This means the end of summer and brings forth the fact that it is time to get ready for winter. Need a new roof or new tires? Your credit union is ready to help. We want to be of service to all our members.

We were organized for two reasons: to teach and assist our members in the use of thrift and to furnish an economical loan company for our shareholders.

We are doing our part to help the brothers of our union help themselves. We have a potential of 1,200 members, and only 25 per cent have chosen to take advantage of this opportunity. An investment of only \$5.25 can be the start of a better way of life for you and your family.

To join your credit union, write to P.O. Box 2800, Rockridge Station, Oakland 94618, or call 653-0996, and all information will be sent to you; and if you want the personal touch, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15.

E. B. Muni Employees 390

By DAVE JEFFERY

Our union called for a meeting last week between the City of Berkeley Meter Maids and Mr. William Hunrick Jr., assistant city manager, and Bill Danielson, Personnel Director, to discuss various problems.

At the meeting, everyone was given an opportunity to be heard, with the result that much progress was made towards arriving at satisfactory solutions. Some matters came up that clearly demonstrated a lack of communication between management and employees, and this meeting served to correct this situation.

This meeting was very worthwhile. Though immediate solutions were not found for all problems discussed, the way was cleared for constructive progress.

Our union met with Mr. McCarty and Mr. Piburn of the City of Oakland Street Department to discuss rest periods. It was agreed that field personnel would be granted time for rest periods in the mornings and afternoons. The details as to how this will be handled will be announced by management. The main objection mentioned was to the men going off the job with company cars to buy coffee.

At our meeting, we also discussed the question of reclassification of Laborer-Semi-skilled Laborer. After much discussion, a possible solution was suggested as follows:

Have two separate classification, Street Sweeper and Skilled Laborer, and eliminate completely the Laborer classification. Advancement from Street Sweeper would be by promotional examination. This will be discussed further with the Oakland Chapter members at the chapter meeting in the Union Office at 8 p.m. Wednesday, Oct. 20.

Those who haven't turned in their dance ticket stubs are urged to do so at once. The deadline for the ticket stubs to be in the office is Thursday afternoon, Oct. 7, by 4:30 p.m.

Defense contracts

Greater use of defense contracts as a way of stimulating on-the-job training has been urged by U.S. Manpower Administrator Stanley H. Ruttenberg.

Steel Machinists 1304

By DAVE ARCA

Hi. Last Saturday, Pittsburgh Local 1440 hosted Steelworker delegates of the Legislative Education Committee.

Sub-District No. 3 Director Joe Angelo urged the delegates to revive LE interest in our steel locals. He pointed out the AFL-CIO is scheduled to convene in San Francisco this December, and dignitaries of international standing have indicated a desire to visit some of our local organizations.

Joe's Fair Lady, Edie, attended, as did some feminine Steelworkers from Locals No. 2571 and No. 4468.

Coordinator Tom Consiglio warned the delegates that liberal congressmen were special targets of right-wing organizations. That figures. The repeal of Section 14(b) is unpalatable to right-to-work advocates, who claim to want to protect the right of employees to stay out of unions.

What rot! Anyone who works for a living needs to be able to negotiate with his employer over wages and working conditions, effectively. To do this, we need unions. Okay? Okay.

Watchmakers Local 101

By GEORGE F. ALLEN

Concerning the union agreement negotiations, nothing has been accomplished beyond that which I reported at the membership meeting on Sept. 16.

I am not going into details with regard to the minor points that we have agreed upon or the vital issues that we disagree on. I think last week's column explained these issues.

I would like to say the letter we received from Ray Vetterlein, the representative of the Bay Area Jewelers Guild, made it very clear that the credit jewelers in this organization desire to have the "No Advertising of Prices" deleted from the union agreement in its entirety.

I do not know whether this is the employers' thinking or Mr. Vetterlein's thinking, but I am sure you can all understand the chaos and destruction that would come to the watch repair industry if the "No Price Advertising" policy of this union were eliminated. If this were the only issue between the employers and the union (which it is not), it would be enough to warrant strike action in our industry.

On the "No Price Advertising" issue alone, every independent retail jeweler should sign the new union agreement we have prepared and submitted for his signature. This new agreement includes the "No Price Advertising" provision.

We have received strike sanction from the International Union and have submitted strike requests to both the San Francisco and Alameda Central Labor Councils.

The members working in San Mateo County attended the Sept. 16 meeting in San Francisco and are aware of the actions and demands of the union for a new agreement.

The Santa Clara County members are being called to a special meeting for the same purpose. The meeting will be held on Tuesday, Oct. 5, in the Labor Temple, 45 Santa Teresa St., San Jose. Members working in Santa Clara County will be notified of this impending meeting.

Job program chief

Hugo Fisher, state resources agency administrator, has been named temporary head of a new Job Development Program in California which will begin with a quick inventory of all state projects designed to create employment.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

AWOC strike aid mapped by Alameda County unions

Continued from page 1

Farm Workers Association representing Mexican-Americans, are cooperating fully.

• The grape harvest is the last major one of the year in California.

• There is a good chance to score a key victory because most of the growers are small and are not too well united.

Strikers are asking \$1.40 an hour. They also seek a 25 cent bonus for each box to be divided among various workers.

CLOUDS OF DUST

Reporting on a visit to the strike area last weekend, Mrs. Draper said owners plowed up huge clouds of dust as strikers marched along roadsides. They also tried to play off one group of strikers against the other, she said.

However, as the strike entered its 19th day, the two groups were united in the face of the continuous grower harassment, even though some of the farms have been recruiting strike-breakers and sneaking them in during the night.

Unions have had some success in persuading the strikebreakers to leave their jobs, according to Mrs. Draper.

Strikers have also been sprayed with sulfur, intimidated with guns and evicted from their housing.

JOB SEARCH ON

In other business at the Central Labor Council meeting, Assistant Secretary Norman E. Amundson urged unions to suggest employment possibilities for the new \$615,000 on-the-job training project under the U.S. Manpower Development and Training Act in Oakland.

Assistant Secretary Groulx urged unionists to send telegrams to U.S. Senators Thomas H. Kuchel and George Murphy, urging their votes to block a filibuster against repeal of Section 14(b) of the Taft-Hartley Law.

UNITED CRUSADE DRIVE

Delegates voted to endorse the 1965 fund drive of the Bay Area United Crusade under provisions recommended by the council's Community Services Committee.

The committee suggested that existing differences between the Central Labor Council and the United Crusade be worked out between now and the crusade's budget sessions.

Arthur Triggs, president of Oakland Typographical 36, urged that those who contribute or authorize payroll deductions for the United Crusade specify that

none of their money go to the Girl Scouts.

Triggs pointed out that the Girl Scouts continue to have their nationwide publications printed at Kansas Color Press, where a lengthy dispute has involved the Typographical Union.

The Typographical Union has made repeated pleas to the Girl Scouts for many months to have their printing done in a union shop, to no avail, Triggs declared.

GO-GO CLUB

A request for strike sanction against the Go-Go Club at Golden Gate Fields, Albany, by Building Service Employees 18 was referred to a committee of involved unions with full power to act.

Local 18 said the club was using Albany policemen as security guards. City officials said this practice would cease.

U.C.'s Ross wins high federal post in Washington, D.C.

Arthur M. Ross, former director of the University of California Institute of Industrial Relations, has been named U.S. commissioner of labor statistics.

Ross succeeds Ewan Clague, who resigned after 18 years at the post.

An arbitrator and writer of books and articles on labor problems, Ross headed the U.C. institute from 1954 to 1963. Since then he has been a professor of economics at U.C.

The U.S. Bureau of Labor Statistics, which Ross will head, issues data on employment and unemployment, price indexes, wages, productivity and manpower trends.

Clague, who is 68, will remain with the Labor Department temporarily to aid Secretary Willard Wirtz with special projects.

Hospital bias

Thirty-six federally assisted hospitals in six southern states have been accused of racial discrimination in complaints filed by the National Association for the Advancement of Colored People with the U.S. Department of Health, Education and Welfare.

Tell 'em you saw it in the East Bay Labor Journal!



PADDLING CANOE from Montreal, Canada, to Cincinnati, Ohio, proved fun for two McGill University students but took longer than they'd expected. They feared they wouldn't get back in time for classes — until Cincinnati AFLCIO President Al Bilik came to their rescue. He contacted Monty Erb, business agent for Carpenters 415, who arranged for a free crate to ship the canoe back in, and members of Transit Workers 627, who obtained free bus transportation home for the youths. Shown, from left, are: President William Klakner of Local 415, fabricating the crate; Business Agent Erb, President Bilik, students Paul Zysman and Stanley Lubin, and Business Agent Orville Henderson of Local 627.

Brown to speak at \$50-a-plate dinner in Oakland

Governor Edmund G. (Pat) Brown will deliver a major address at a \$50-a-plate dinner Oct. 11 at the Edgewater Inn, Oakland.

Dan Longaker, chairman of the Alameda County Democratic Central Committee, said Democratic members of the Legislature from Alameda County will attend.

He added: "Local Democratic leaders are honored that Governor Brown chose Alameda County for a major appearance. The Democratic Party in Alameda County has faithfully supported the governor in the past, and his appearance in Alameda County on Oct. 11 indicates that we will continue to do so in the future." Tickets for the "Alameda County Salute to Governor Edmund G. Brown" are available from Democratic leaders.

Breuner resigns post as EBMUD president

Louis J. Breuner has resigned as president of the East Bay Municipal Utility District Board of Directors because he is moving to Carmel.

The board appointed Rear Admiral T. Earle Hipp (retired) of Oakland to fill out Breuner's term, which expires next year. William D. McNevin of Lafayette was elected board president to succeed Breuner.

A former commander of the Oakland Naval Supply Center, Hipp retired in 1955. From 1953-60, he was director of customer relations for EBMUD.

Post Office contracts

The U.S. Post Office and negotiators for seven unions with exclusive recognition at the national level have announced that their existing labor-management contracts have been extended until April 15, 1966.

Sammy defeated

Jack Haley has been elected president of the American Guild of Variety Artists over Sammy Davis Jr. in a nationwide referendum, succeeding Joe Adams.

Important change in jobless pay law

An important change in the State Unemployment Insurance Code which could affect many East Bay wage earners is now in effect.

Mich Kunitani, manager of the State Unemployment Insurance Office in Oakland, said the change involves the eligibility for benefits of those workers disqualified because they quit without good cause or were discharged for misconduct from their most recent job.

Assembly Bill 518 provides that workers who are disqualified for voluntary leaving or misconduct will now have to earn five times their weekly benefit amount before they can again be eligible for benefits, Kunitani said.

Under the old law, payments to disqualified workers were deferred for five weeks, regardless of earnings.

Big strikes push idleness rate up

Strike idleness in California came near to setting a record for the first six months of 1965.

About 925,000 man-days were lost, according to preliminary figures released by Ernest B. Webb, state director of industrial relations.

The total was higher than any comparable period in the last 10 years except for 1962.

Three big work stoppages accounted for two-fifths of the man-days lost: The Steelworkers' strike at Harvey Aluminum Co. in Torrance; the Machinists' strike at Aerojet-General Corp. in Sacramento and Azusa, and the Southern California Operating Engineers' strike.

By the end of August, these disputes were over. And the number involved in active strikes had fallen to about 5,000 from a July peak of some 60,000.



PETER T. SCHOEMANN, right, president of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFLCIO, presents \$1,000 awards to top prize winners in the apprentice competition at Purdue University, including, from left, Clifford M. Mars, Philadelphia Local 420, pipe fitting winner; James B. Walsh, Chicago Local 281, sprinkler fitting winner, and Richard J. Martin Jr., Chicago Local 130, plumber winner.

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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-
CIO and Building Trades Council of Alameda
County — AFL-CIO

40th Year, Number 28

October 1, 1965

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A new (moderate) image for Ronnie Reagan!

Madison Avenue moved to California last week. The Republican pitchmen began in earnest their campaign to remake the image of Ronald Reagan. They want to brainwash the public into thinking the ex-actor, ex-right-wing huckster for General Electric is a (quote) "moderate" (unquote).

This will be a task mounted in the face of some sizable odds. For one thing, somebody has already let it slip that ex-Congressman John Rousselot, public relations director for the John Birch Society, has offered to help Reagan's campaign.

Reagan himself tried to counteract this damage at last week's Republican State Central Committee meeting. He said he wasn't going to "solicit" the support of the John Birch Society.

Of course, Reagan didn't say whether he would accept support that wasn't solicited. And he didn't indicate what he would do if individual conservatives who also are Birchers send him campaign contributions.

Reagan added that he found himself in "great disagreement" with the Great Bircher, Robert Welch. Pressed to cite a point of disagreement, Reagan latched onto Welch's most famous — and most outlandish — pronouncement: Reagan said he did not believe President Eisenhower was "a conscious agent of the Communist Party." Now isn't that liberal of Ronnie? And does that mean Reagan may think Ike was unconsciously a dupe — although not consciously one?

Stung by GOP Senator Thomas Kuchel's charge that there is a "neo-fascist political cult" within the California Republican Party, the delegates at the state central committee's meeting in San Francisco tried desperately to grasp for unity.

At least, they tried to put up a unified front to cover up their warring factions — which range all the way from Kuchel's mild liberalism to the fascist types he condemned.

The fact is that conservatives and ultra-conservatives are increasingly in control of the California Republican party machinery.

An amusing sidelight is that the train which brought State GOP convention delegates from Southern California was referred to as the "Happy Train." We wonder whether this means the condition of the Republican Party in California, or merely the type and quantity of refreshments with which the GOP delegates tried to keep up their sagging spirits.

Stick-or-sink Together Dept.

The case of the Bay Area union sending its members to a leading optometrist who has most of his lenses ground by non-union optical workers in Texas was cited at Monday night's Central Labor Council meeting.

The Optical Workers Union is concerned because this is only one of several cases in which union vision plans have supported non-union lens makers, the council's Executive Assistant Secretary Richard K. Groulx said.

Groulx pointed out that California Vision Services has been careful to support union firms.

As for the others, maybe they've forgotten that labor unity has been responsible for the American standard of living. If we don't support other unions, sooner or later our own union conditions will be undermined by non-union workers, too.

Representatives of the poor

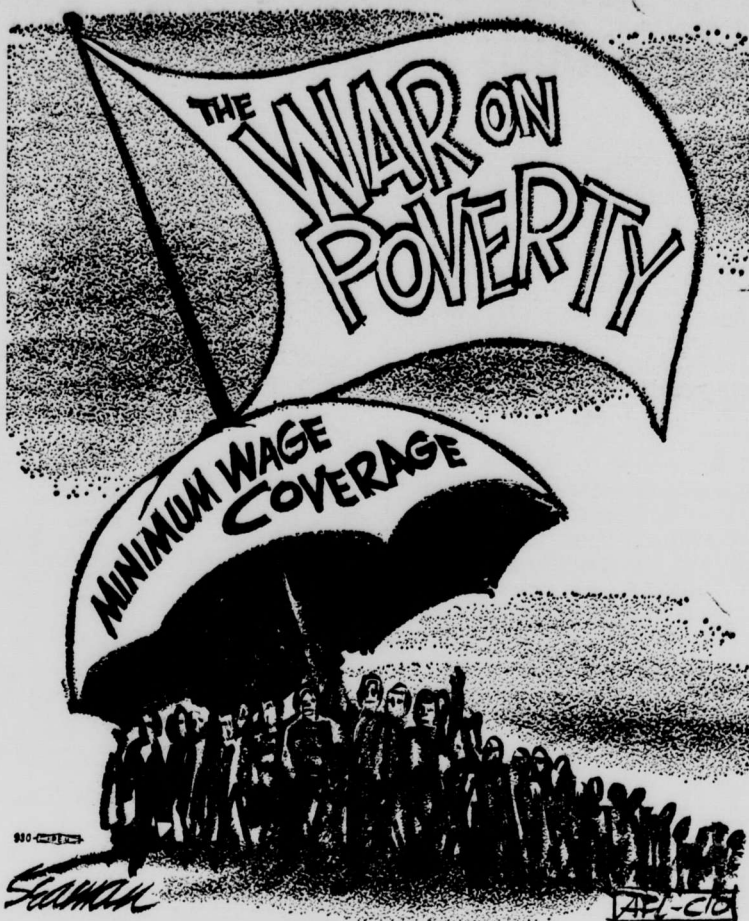
So-called representatives of the poor have been given four seats on the Oakland Economic Development Council. There will undoubtedly be demands for more. In San Francisco, there was a major controversy over who would run the anti-poverty program.

Assistant Secretary Norman E. Amundson of the Central Labor Council pointed out Monday night that only two out of 40 seats on the Oakland Economic Development Council are held by representatives of unions.

Organized labor is vitally concerned about poverty. It also knows quite a bit about poverty. It has fought poverty for years.

Amundson pointed out that it is possible that labor's demands for more representation on the Oakland Economic Development Council will conflict with so-called representatives of the poor. He asked whether those who claim to represent the poor really do. This is something which should be investigated.

The Better to Fight With



A NEW UNION IS BORN IN MISSISSIPPI FIELDS

By CLYDE JOHNSON
Bus. Rep., Millmen 550

A new union has been born of the civil rights struggles in the South, the Mississippi Freedom Labor Union.

On Sept. 4, a formal state committee met for the first time. The first local was organized in Shaw, Miss., only last April. Since then, 20 locals have been established in 14 counties, including four in Tennessee.

A copy of the minutes of that state meeting came to my hands from a friend who lives there now.

While young urban Californians may be surprised at the story the minutes reveal, many old-timers will recall the fires generated by the birth of our unions.

For instance, one delegate reported 10 cooks on strike in Cleveland, Miss., demanding \$1.25 an hour wage. There are 30 members in Cleveland, most of them pickers.

NEW STRIKE TACTICS

In West Tennessee, another delegate reported 100 members ready to strike. That included tractor drivers who earn \$2-\$3 a day.

Six locals reported 268 members on strike.

Strikers, especially on plantations, are men with their families who move out at a critical time . . . quit and leave. Obviously, they need help to relocate and many are blacklisted.

30¢ AN HOUR

The MFLU demand is for \$1.25 an hour for farm labor. The usual wage is 30 cents an hour, and less for children of workers and maids. A decision to strike requires the courage to face the wrath of the landlord, but the reason for the decision is painfully obvious.

A strike relief committee operated by the State MFLU was a clear and urgent necessity. They named it the "State Issuing Committee" and, symbolically, the first meeting was scheduled in the "Promised Land Center" in Shaw.

The United Auto Workers contributed \$8,000. Hopefully, other unions will be listed as contributors in the next MFLU financial report.

The cotton pickers were reported next in line to strike. The strike tactic of quitting, moving, trying to locate elsewhere and fighting blacklists is rough, but

not rougher than the dire poverty suffered now.

NEED STRIKE RELIEF

The big need is strike relief, which must come from friends of freedom and decency.

California labor has a real stake in the Mississippi Freedom Labor Union. Raising wages and living standards in the South will be a real blow to the absentee exploiters who move their industries to the South's rural and industrial slums.

We cannot improve or even maintain our living standards here against the competition from the South's industrial slums. They must raise their standards.

The MFLU is clearly born of need, is militant, and is struggling against a bloody and brutal landlord class for freedom. Years from now, they will most likely affiliate with the AFL-CIO. But now they must be free to fight as only those fighting for freedom know how.

George Shelton Jr. is chairman of the State MFLU. The address is Box 547, Shaw, Miss. Please ask your union to donate generously to help these fighting Americans make this country better for all of us.

Up for grabs?

Teamster chief James R. Hoffa continues to teeter from one court appeal to another.

And as long as there is one more appeal left for him to cling to in trying to beat a jury-fixing conviction, his grip on his job is safe.

The United States Court of Appeals in the Sixth Circuit just upheld his conviction. But he immediately laid plans to push on to a still higher court.

Many Teamster leaders now, however, believe that Mr. Hoffa has all but lost his fight to avoid an eight year sentence and that his presidency will be up for grabs in 1966. More intensive and perhaps open jockeying for the office is now likely.—Christian Science Monitor.

New name

Three decades ago, people worked 12 hours a day and it was called economic slavery. Today, some work 14 hours a day and it is termed moonlighting.—Garment Worker.

OPINIONS

You Write 'Em . . .

We Run 'Em!

A FEW QUESTIONS ON PENSION FUND

Editor, Labor Journal:

Last week the Oakland City Council, after a third reading, denied a small pension increase to about 450 non-uniformed retirees. Some 250 of this number are now receiving pensions of less than \$150 per month. Considerable opposition to the measure came from Mr. Warren Isaacs, secretary of the Downtown Property Owners Association, who reportedly said the measure "would cost the city about \$200,000 over the next six years."

Mr. Isaacs and members of the council disregarded the fact that the pension fund, which has increased to well over \$20 million, was well nourished by the contributions of these retired employees for as long as 25 or 30 years, and many will not live long enough to get back as much as they contributed, to say nothing of the compounded interest.

City spokesmen are loath to give out information regarding the pension fund, and outsiders have been led to believe the city matches the employee's contribution dollar-for-dollar when it is deducted from his pay and placed in the fund. This is not the case. The pensioner does not receive a penny from the city until he (the employee) has drawn out all of the money he has contributed.

I am quite interested and concerned about this situation because I am a retired city employee, having retired in 1962 after 21 years with the Park Department. Fortunately I am now employed by the Oakland Building Maintenance Co. and am a member of Local 18 BSEIU. I was also a charter member of Local 390 until I retired. I wrote a letter to the Tribune deploring the action of the council, and they published it in Tuesday's issue, after carefully editing it.

Perhaps you may feel like giving a little publicity to this "War on Poverty" by the City Council, as when the lights are turned on the vermin take cover. I have heard rumors in past years of the non-uniformed employees' pension fund being used for other uses, some of which require a bit of explaining. So far, I have been sidetracked in my efforts to obtain a copy of the pension laws that pertain to this pension fund, but I will continue to try. Any advice will be appreciated.

EDWARD GRIMES

★ ★ ★

APPLAUDS WHITE

Editor, Labor Journal:

Thanks for publishing the article from H. White, and bravo to him for his courage. It is a relief to read this kind of opinion once in a while in your "Opinions" column.

EARL V. QUINN,

Member,
Auto and Ship Painters
1176

★ ★ ★

NON-G.I. BILL?

The most productive thing young people can do in this society is to go to school, and because it can be onerous and difficult work society should pay them for being productive. In talking around the country about the war against poverty, I have used the image of the G.I. Bill because I think it was one of the most imaginative and successful social experiments this country has ever tried. Now we should have the brains to do something equally intelligent without requiring a shooting war as the precondition for doing it.—Michael Harrington.